

Office of Hopkins Internal Audits

A brief look at who we are and what we do



A message from the Chief Audit Officer...

Jim Jarrell, CPA, CIA
Chief Audit Officer,
Office of Hopkins Internal Audits

Thanks for looking into career opportunities with us at Johns Hopkins. We have a unique opportunity for well qualified individuals.

Johns Hopkins is a world leader in education, patient care and research. We are proud to serve a world class health system and the leading research university. Johns Hopkins is well known and respected across the world.

Being a part of Johns Hopkins means being a leader not just in healthcare, higher education and research, but in every activity we do.

At Johns Hopkins, Internal Audit is a highly respected organization that has regular access to the highest levels of organizational leadership including the Board of Trustees. We employ a service-oriented approach, focused on building relationships throughout the organization, which we then utilize to influence Institutional risk mitigation and internal control practices.

In carrying out our role, we operate in many different capacities, from traditional internal auditors to trusted advisors to teachers and champions of effective risk mitigation. Committed to the engagement of our staff, we seek to provide them the tools necessary to perform at the highest levels possible while fostering a culture of respect, teamwork and collaboration in the realization that we are stronger as a team than as individual auditors.

Leveraging the best tools to access and analyze data, we are a leader in continuous auditing and other data analytic techniques. In short, we are committed to serving the mission of this great organization, holding ourselves accountable for the highest levels of service excellence.

Please read on and learn about our mission and the benefits of working for Johns Hopkins. After you read this, I hope you will contact us about opportunities with Johns Hopkins.



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A little about the Johns Hopkins Institutions...

Baltimore merchant Johns Hopkins died on Christmas Eve 1873, leaving \$7 million to be divided between a university and a hospital that would bear his name.

The Johns Hopkins University opened in 1876 as America's first research university, founded for the express purpose of expanding knowledge and putting that knowledge to work for the good of humanity.

The Johns Hopkins Hospital opened in 1889, followed four years later by the university's School of Medicine, revolutionizing medical practice, teaching, and research in the United States. Today, the school, the hospital, and an extensive health system are known as Johns Hopkins Medicine.

These interconnected institutions remain among the world's great resources for higher education, research, and patient care.

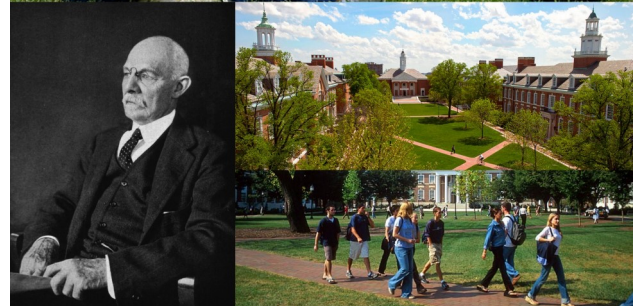
Our Regional, National and International Impact:

- For more than 140 years, Johns Hopkins University remains a world leader in both teaching and research, with nine academic divisions.
- Johns Hopkins Institution employs more than 85,000 individuals throughout Johns Hopkins University and Johns Hopkins Health System.
- Johns Hopkins Health System handles more than 2,800,000+ outpatient visits annually.

Our Community Commitment:

- Johns Hopkins along with 25 Baltimore-area businesses and institutions have developed a program with goals committed to build, hire, and buy locally.
- 40% of targeted positions will be filled by people from Baltimore city's most distressed communities.

Both Johns Hopkins University and Johns Hopkins Medicine maintain an international presence, extending the mission in the areas of research, education, and patient care.



A little about us...

The mission of the **Office of Hopkins Internal Audits (OHIA)** is to protect Johns Hopkins organizational resources by:

- Identifying and evaluating risks
- Assessing controls for effectiveness
- Investigating suspected misuse of resources
- Validating Management Action Plans
- Communicating results to trustees, senior leaders, and other impacted stakeholders
- Developing an engaged and talented staff

through the use of a systematic approach, innovative techniques, and comprehensive tools.

Our office is organized into teams focused around operational, information technology, international, and fraud projects.

On our staff are Certified Public Accountants, Certified Internal Auditors, Certified Fraud Examiners, and Certified Information Systems Auditors.

Prospective candidates for a position within OHIA are expected to be:

- Professional and highly motivated individuals
- Critical thinkers with a high level of emotional intelligence
- Willing to work both independently and in a team environment
- Proficient with audit tools and technology
- Able to plan and prioritize multiple tasks
- Excellent in both verbal and written communication
- Effective problem solvers



The benefits of working on our team...

At OHIA, you can expect:

- A team based environment where individual thoughts and ideas are welcomed and appreciated
- An inclusive and diverse office with a multitude of backgrounds, professional expertise, cultures and interests
- A strong emphasis on professional development opportunities and training. including licensing reimbursement and paid dues for membership to professional organizations

OHIA strongly believes in affording it's team members the opportunity to achieve a work-life balance. Specifically:

- Flexible scheduling and compressed work week options
- A generous leave package
 - ⇒ 22 paid vacation days (accrued at a rate of 1.83 days / month)
 - ⇒ 12 paid sick days
 - ⇒ 12 paid holidays

Our team members are eligible for various employment benefits:

- Multiple health and dental insurance options
- Health and dependent flexible spending accounts
- Life, accident, and disability insurance options
- Parental leave benefits
- Additional voluntary benefit programs
- Tuition remission and grants
 - ⇒ \$5,250 / year for employees
 - ⇒ Up to ½ current JHU tuition for dependent children
- 403b retirement plan with University contribution
 - ⇒ 4% of salary if under age 35 and 2+ years of service
 - ⇒ 8% of salary if age 35 or older
- Johns Hopkins Federal Credit Union membership
 - Discounted gym membership at JHU recreational facilities
 - Corporate perks and discounts

Through your work you will be exposed to all levels of leadership and management throughout the various entities which make up the Johns Hopkins Institutions. This level of exposure is unique and uncommon in such a large, decentralized organization.

For inquiries regarding job openings, visit the JHU Careers website:

<https://tinyurl.com/ohiajobs>

For more information about OHIA, visit our website:

<https://ohia.jhu.edu/>

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